

**NOTICE FOR NEGOTIATED PROCUREMENT
(Small Value Procurement-Individual Consultant)**

**ENGAGEMENT OF INDIVIDUAL CONSULTANT FOR THE
KC-PAMANA IP-CDD PROCESS EVALUATION**

DSWD NNP No. 18-GOP-SVC-013-A
(PR No. 2018030902)

1. The Republic of the Philippines, through the Department of Social Welfare and Development (DSWD) KALAHI-CIDSS-NCDDP, has received funds from the Government of the Philippines (GOP) – PAMANA and intends to apply the sum of **One Million Pesos (Php 1,000,000.00)** for the **Engagement Individual Consultant for the KC PAMANA IP-CDD Process Evaluation**.
2. The major objective of this activity is to document experiences of Indigenous Peoples (IP) communities in conflict-affected areas that implemented peace-promoting local development projects through community driven development (CDD) approach. Further, it aims to laydown immediate empirical results of introducing CDD in areas that are governed by the principles of administrative domain (AD) and indigenous knowledge, systems and practices (IKSP). Inputs gathered through this initiative will determine the feasibility of scaling up the process.
3. **Design and Methodology:**

The primary design of the study will adopt a qualitative evaluation approach, with the following specific methodologies:

 - a. Archival/desk review and analysis of relevant secondary data;
 - b. Field observation on ongoing IP-CDD activities and recall interviews;
 - c. Group discussions with Area Coordinating Team (ACT) and community volunteers and residents;
 - d. Key Informant Interviews (KIIs) with Ancestral Domain Management Team (ADMT), indigenous people organization (IPO), representatives, tribal council/residents, municipal and barangay officials including Indigenous Peoples Mandatory Representatives (IPMR) and representatives from National and Regional Management Offices; and
 - e. Analysis of findings in field observations, KIIs and focused-group discussion (FGD).
4. **Scope of Work:**

The consultant is expected to provide expertise on qualitative data gathering and analysis in the context of process evaluation. Specifically, he/she will be responsible for the following tasks:

 - a. Conduct archival/desk review and analysis of relevant documents from KC-NCDDP, National Commission on Indigenous People (NCIP) and Office of the Presidential Adviser on Peace Process (OPAPP) chosen ICCs/AD, including but not limited to:

- 1) Ancestral Domain/Municipal/barangay profile
 - 2) Accomplished IP-CDD Forms/Checklist (ESPM, ESSC, IPP, etc.)
 - 3) Subprojects funded (prioritized) and details
 - 4) Field notes
 - 5) Contact list of ACT members, volunteers/committees
 - 6) Previous case studies, articles and other documentary reports
- Submit desk review report.
- b. Prepare and submit Inception report that contains the analysis and operational plan and specific time of the study;
 - c. Prepare and submit qualitative data collection tools, e.g., FGD and KII guide questions and documentation template;
 - d. Gather data through the conduct of FGDs and KIIs in all four (4) sample ICCs in two (2) Ads:
 - 1) KIIs with the AD Management Team (ADMT)
 - 2) KII with selected IPO representatives and tribal council/leaders
 - 3) KIIs with municipal and barangay officials, including Indigenous Peoples Mandatory Representatives (IPMIRs)
 - 4) KIIs with NPMO, RPMO and key representatives
 - 5) FGDs with ACT, community volunteers and residents
 - e. Support data gathering activities with field observations on the actual implementation of the IP-CDD process playing close attention to standard compliance, quality of facilitation and outputs, and stakeholder's dynamics;
 - f. Prepare and submit two (2) progress reports containing data collection updates on the ground, preliminary findings, challenges encountered, action taken and plans;
 - g. Analyze collected information and present findings to KC-NCDDP Management;
 - h. Prepare and submit draft process evaluation reports for NPMO review; and
 - i. Review and submit final/packaged version of process evaluation report.
- 5. Deliverables and Outputs:**
- a. Inception Report that contains the analysis and operational plan and specific timeline of the study
 - b. Data gathering instruments (KII and FGD guide questions and documentation template)
 - c. Two (2) field observation/progress report
 - d. Draft process evaluation report containing - analysis findings per ICC/AD and consolidated
 - e. Presentation of findings to KC-NCDDP Management
 - f. Final/packaged version of Process Evaluation Report
6. The contract duration is **four (4) months from receipt of the Notice to Proceed (NTP)**

7. Qualification of the Individual Consultant:

- a. Must have Master's Degree in social sciences or related discipline such as anthropology, sociology or community development;
- b. Must have five (5) years of experience in the conduct of assessment and/or evaluation of development programs/projects;
- c. Must have experience in doing at least five (5) quantitative and qualitative research through field observations, KIIs, FGDs and archival/desk reviews;
- d. Must have headed the conduct of at least three (3) evaluation studies on development programs/projects of comparable size and coverage (IP-CDD project cost is around PhP 220,000,000.00) and with at least 500 samples;
- e. Must have conducted at least one (1) development research focusing on IP/communities in conflict situation; and
- f. Must have significant knowledge about DSWD KALAHI-CIDSS and/or CDD Programs

8. Output/Deliverables and Payment Schedule:

Milestone (Deliverable)	Timeline	Payment Tranche
Inception Report	Within one (1) month from receipt of NTP	10%
Data Gathering Instruments	Within one (1) month from receipt of NTP	10%
Progress Reports	Within one (1) month to three (3) months from receipt of NTP	35%
Final/Packaged Evaluation Report Presentation of Findings	Within three (3) to four (4) months from receipt of NTP	45%

The total contract cost is inclusive of all applicable taxes and consultant's cost and profits including travel and accommodations cost incurred in relation to the fulfillment of the Consultant's duties, and including any tax obligation that may be imposed on the Consultant.

9. The target study areas are the following:

Region	Province	Municipality	Barangay
IX	Zamboanga Sibugay	Tungawan	San Vicente Sto. Nino
XI	Davao del Norte	Talaingod	Sto. Nino
		Kapalong	Gupitan

10. The Consultant shall be selected Negotiated Procurement under Small Value Procurement pursuant to Section 53.9 of the 2016 Revised Implementing Rules and Regulations of Republic Act No. 9184 (R. A. No. 9184) or the Government Procurement Reform Act (GPRA) and pursuant to the following criteria:

Criteria		Points
A. Education/Studies		
Has a Master's Degree in Social Sciences or related discipline, such as, Anthropology, Sociology and Community Development		20%
<i>Doctorate Degree in the above-mentioned courses – 20%</i> <i>Master's Degree in the above-mentioned courses – 18%</i>		
B. Experience		
Has at least five (5) years of experience in the conduct of assessment and/or evaluation of development programs, preferably of government-implemented		20%
<i>More than 5 years of experience – 20%</i> <i>5 years of experience – 18%</i>		
Has experience in doing at least five (5) quantitative and qualitative researches through field observations, KIIs, FGDs and archival/ desk review		20%
<i>More than 5 quantitative and qualitative researches – 20%</i> <i>5 quantitative and qualitative researches – 18%</i>		
Has headed the conduct of at least three (3) evaluation studies on development programs/projects of comparable size and coverage (IP-CDD project cost is around PhP 220,000,000.00) and with at least 500 samples		20%
<i>More than 5 evaluation studies on development programs/projects with at least 500 samples – 20%</i> <i>5 evaluation studies on development programs/projects with at least 500 samples – 19%</i> <i>4 evaluation studies on development programs/projects with at least 500 samples – 18%</i> <i>3 evaluation studies on development programs/projects with at least 500 samples – 17%</i>		
Has conducted at least one (1) development research focusing on Indigenous Peoples/Communities in conflict situation		10%
<i>More than 1 development research on IPs -10%</i> <i>1 development research on IPs – 8%</i>		
Knowledge of the Program/CDD		
Has significant knowledge about DSWD KALAHI-CIDSS and/or CDD Programs		10%
<i>Directly worked or conducted studies within or in cooperation with the KALAHI-CIDSS Program – 10%</i> <i>Has worked or conducted studies on CDD programs but did not within or in cooperation with the KALAHI-CIDSS program – 8%</i> <i>Has not worked or conducted studies on CDD programs or KALAHI-CIDSS but has some knowledge – 6%</i> <i>Has little knowledge or about CDD programs – 5%</i>		
TOTAL		100

The passing rate/ score is **Eighty Percent (80%)**.

11. The DSWD now invites interested individual applicants to submit the following:

- a. Expression of Interest;
- b. Comprehensive Curriculum Vitae;
- c. BIR Certificate of Registration;
- d. PhilGEPS Registration Number;
- e. Simple Financial Proposal (**Annex A**); and
- f. Omnibus Sworn Statement (**Annex B**).

The required documents shall submit at the address below or through email at quotations@dswd.gov.ph not later than **05:00 p.m. of 19 October 2018**. The total amount of contract is **One Million Pesos (PhP 1,000,000.00)** and will be engaged for **four (4) months**.

12. The Consultant shall be required to issue Official Receipt (OR) as acceptable evidence of receipt of payment for disbursements. Nonetheless, the DSWD will not hold payments of Consultants in case they are unable to issue an (OR). If the DSWD is the sole source of income of the Consultant, he/she may avail of the substituted filing and will not be required to issue an OR, in which case a Notice of Availment of Substituted Filing of Percentage Tax Return shall be submitted by the Consultant.¹

THE CHAIRPERSON

Bids and Awards Committee
c/o Bids and Awards Committee Secretariat
Procurement Management Service
DSWD Central Office
IBP Road, Constitution Hills, Quezon City
Facsimile No.: (02) 951 7116

Telephone Nos.: (02) 931 8101 to 07 local nos. 122, 123 and 124

LUZVIMINDA C. ILAGAN
Undersecretary and Chairperson
Bids and Awards Committee

By:


MARIE ANGELA S. GOPALAN
Director, National Household Targeting Office
and Bids and Awards Committee Vice - Chairperson

¹ In accordance to the Memorandum issued by the Office of the Undersecretary, General Administration and Support Services Group, Department of Social Welfare and Development dated 07 February 2017

FINANCIAL PROPOSAL

Notice of Negotiated Procurement No: 18-GOP-SVC-013-A

Lot No.	Particulars	Quantity	Total Contract Price <i>(including all applicable taxes; amount in Phil Peso)</i>
1	Engagement Individual Consultant for the KC PAMANA IP-CDD Process Evaluation	1-Lot	
Total Contract Price			

Name of Consultant: _____

Signature: _____

Date: _____

OMNIBUS SWORN STATEMENT

REPUBLIC OF THE PHILIPPINES)
CITY/MUNICIPALITY OF _____) S.S.

AFFIDAVIT

I, _____ (name of affiant), of legal age,
_____ (civil status), _____ (nationality) and residing
at _____ (address), after having been duly sworn in
accordance with law, do hereby depose and state that:

1. As individual consultant, I have full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid/proposals, and to sign and execute the ensuing contract/purchase order for _____ (name of project) of the Department of Social Welfare and Development (DSWD);
2. That I am not "blacklisted" or barred from bidding by the Government of the Philippines or any of its agencies, offices, corporations, or Local Government Units, foreign government/foreign or international financing institution whose blacklisting rules have been recognized by the Government Procurement Policy Board;
3. Each of the documents submitted in satisfaction of the requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;
4. That I am authorizing the Head of the Procuring Entity or its duly authorized representative(s) to verify all the documents submitted;
5. That I am not related to the Head of the Procuring Entity (HOPE), members of the Bids and Awards Committee (BAC), the Technical Working Group (TWG), and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;
6. That I shall comply with existing labor laws and standards;
7. That I am aware of and has undertaken the following responsibilities:
 - a. Carefully examine all of the Notice of Negotiated Procurement;
 - b. Acknowledge all conditions, local or otherwise, affecting the implementation of the Contract/Purchase Order;
 - c. Made an estimate of the facilities available and needed for the project, if any; and

d. Inquire or secure Supplemental/Bid Bulletin(s) issued for the _____ (name of project).

8. That I did not give or pay directly or indirectly, any commission, amount, fee, or any form of consideration, pecuniary or otherwise, to any person or official, personnel or representative of the government in relation to any procurement project or activity.

IN WITNESS WHEREOF, I have hereunto set my hand this ___ day of _____, 2018 at _____, Philippines.

(Authorized Representative/Signatory)

SUBSCRIBED AND SWORN to before me this ___ day of ____, 2018 at _____, Philippines. Affiant/s is/are personally known to me and was/were identified by me through competent evidence of identity as defined in the 2004 Rules on Notarial Practice (A.M. No. 02-8-13-SC). Affiant/s exhibited to me his/her [insert type of government identification card used], with his/her photograph and signature appearing thereon, with no. _____ and his/her ID No. _____ issued on _____ at _____.

Witness my hand and seal this ___ day of _____, 2017.

NAME OF NOTARY PUBLIC

Serial No. of Commission _____
Notary Public for _____ until _____
Roll of Attorneys No. _____
PTR No. _____
IBP No. _____

Doc. No. _____
Page No. _____
Book No. _____
Series of _____

Department of Social Welfare and Development
KALAHI CIDSS - National Community Driven Development Program (KC-NCDDP)

TERMS OF REFERENCE

Title	:	KC-PAMANA IP-CDD Process Evaluation
Project Duration	:	Four (4) Months
Total Project Cost	:	PhP 1,000,000.00
Source of Fund	:	KC-PAMANA

I. Background

In early 2017, the Office of the Presidential Adviser on the Peace Process (OPAPP) and Department of Social Welfare and Development (DSWD) agreed to expand their partnership under the Payapa at Masaganang Pamayanan (PAMANA) to support a Community Driven Development Program for Indigenous Peoples (IP-CDD), building on the experiences and lessons from previous KC-NCDDP and KC-PAMANA implementation. The latter has funded 4,123 subprojects in conflict-affected barangays in 67 municipalities. However, it was observed that the implementation of KC-PAMANA in the previous years did not necessarily provide IP communities with benefits considering that two thirds or 61% (of 12 to 15 million population) of the IPs are settled in Mindanao where the large portion of KC-PAMANA community grants were invested.

Currently, the Program is being implemented in all regions of Mindanao except ARMM (Autonomous Region of Muslim Mindanao). It covers IP communities affected by or vulnerable to conflict, had already graduated from the KC-PAMANA Program; and correspondingly with on-process or approved Certificate of Ancestral Domain Title (CADT). At the end of its implementation, KC-PAMANA IP-CDD is expected to:

- i. Deliver basic services to IP communities through supporting the implementation of the Ancestral Domain Sustainable Development Protection Plan (ADSDPP);
- ii. Strengthen partnership of local governance institutions and the Indigenous Political Structures (IPS);
- iii. Build communities' resilience to conflict.

But the technology requires huge foundational efforts to facilitate seamless achievement of its objectives, especially now that IP-CDD is on its first leg of implementation. Further, the program was designed to cater to the needs of IPs identified based on their Ancestral Domain. This is relatively complex compared to when they are grouped by political boundaries that adds up to the challenge, leading to the creation of additional program structures to help ensure proper and timely delivery of quality services.

While the potential of IP-CDD in helping IP communities is being tested, and considering its salient features mentioned above, it is timely and relevant to assess the responsiveness and appropriateness of the tool. Hence, the proposal of conducting a process evaluation (PE).

II. Objectives of the Study and Key Questions

The major objective of this activity is to document the experiences of IP communities in conflict-affected areas that implemented peace-promoting local development projects through a CDD approach. Further, it aims to laydown immediate empirical results of introducing CDD in areas that are governed by the principles of AD and Indigenous Knowledge, Systems, and Practices (IKSP). Inputs gathered through this initiative will determine the feasibility of scaling up of the process

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More specifically, this initiative expects to answer the following evaluation questions:

1. How did the Indigenous Cultural Communities (ICCs) implement IP-CDD, from identification of priorities to subproject implementation?
2. Were there deviations/innovations from guidelines/manual, whether intended or unintended? If so, what are the underlying reasons?
3. In ADs with existing Ancestral Domain Sustainable Development Protection Plan (ADSDPP), how did the process help the communities address their needs? And for those with no or outdated ADSDPP, how effective was the CDD approach in identifying local needs and appropriate solution?
4. How did the whole process comply with the CDD and AD/IKSP principles? Was a culture-sensitive facilitation in place?
5. In areas with established indigenous political structure (IPS), how did the program strengthen/facilitate partnership with ICCs towards inclusive local development?
6. How effective was the creation of Ancestral Domain Management Team (ADMT) in ensuring that community mobilization activities are undertaken and program standards are met?
7. What are the observed immediate benefits derived from IP-CDD implementation in terms of basic social services? Partnership of local governance institutions and IPS? Making IP communities resilient to conflicts?
8. What are the challenges in the implementation?
9. What do the IP groups think of the process? What are their primary learnings?
10. Which of the program processes have to be enhanced in preparation for the succeeding rounds of IP-CDD implementation?
11. How did the LGUs provide support to IP-CDD implementation? How can their support be encouraged and sustained?

III. Objective of the Engagement

This Term of Reference outlines the scope of work of an individual consultant who will undertake the Process Evaluation of KC-PAMANA IP-CDD. The engagement of the consultant aims to produce a comprehensive documentation report on the experiences of IP communities in conflict-affected areas that implemented peace-promoting local development projects through a CDD approach and immediate empirical results of introducing such strategy in areas that are governed by the principles of AD and Indigenous Knowledge, Systems, and Practices (IKSP). The report is expected to aid the KC-NCDDP management and staff craft policies, guidelines, mechanisms, and strategies towards process improvement and sustaining the principles and gains of the strategy for future implementation of similar modality.

The selected consultant is expected to successfully implement the activities prescribed in this TOR and submit the required deliverables on time.

IV. Design and Methodology

The primary design of this study will adopt a qualitative evaluation approach, with specific methodologies detailed below:

- a. Archival/desk review and analysis of relevant secondary data
- b. Field observation on ongoing IP-CDD activities and recall interviews.
- c. Group discussions with ACT and community volunteers and residents

- d. Key informant interviews (KIIs) with ADMT, indigenous peoples organization (IPO) representatives, tribal council/leaders, municipal and barangay officials including indigenous peoples mandatory representatives (IPMR), and representatives from National, Regional Program Management Offices.
- e. Analysis of findings in Field observations, KIIs, and FGDs

The process evaluation will cover four (4) ICCs in two (2) ADs. More specifically, selection of areas will be made based on the following characteristics:

- a. Presence and absence of updated ADSDPP in an AD
- b. Coverage of AD (e.g. traversing Regional/Provincial boundaries)
- c. Tenurial status of AD (e.g. on-process and approved CADT)
- d. Nature of SP proposed by the ICC (e.g. ADSDPP preparation, infrastructure)

V. Scope of Work

The consultant is expected to provide expertise on qualitative data gathering and analysis in the context of process evaluation. Specifically, he/she will be responsible for the following tasks

- a) Conduct archival/ desk review and analysis of relevant documents from KC-NCDDP, NCIP and OPAPP chosen ICCs/AD, including but not limited to:
 - Ancestral Domain/Municipal/barangay profile
 - Accomplished IP-CDD Forms/Checklists (ESMP, ESSC, IPP, etc.)
 - Subprojects funded (prioritized) and details
 - Field notes
 - Contact list of ACT members, volunteers/committees
 - Previous case studies, articles, other documentation reports

Submit desk review report.

- b) Prepare and submit Inception Report that contains the analysis and operational plan and specific timeline of the study
- c) Prepare and submit qualitative data collection tools e.g. FGD and KII guide questions and documentation template
- d) Gather data through the conduct of FGDs and KIIs in all four (4) sample ICCs in two (2) ADs:
 - KIIs with the AD Management Team (ADMT)
 - KII with selected IPO representatives and tribal council/leaders
 - KIIs with municipal and barangay officials, including IPMRs
 - KIIs with NPMO, RPMO and key representatives
 - FGDs with ACT, community volunteers and residents

- e) Support data gathering activities with field observations on the actual implementation of the IP-CDD process paying close attention to standard compliance, quality of facilitation and outputs, and stakeholders' dynamics.
- f) Prepare and submit two (2) progress reports containing data collection updates on the ground, preliminary findings, challenges encountered, actions taken and plans.
- g) Analyse collected information and present findings to KC-NCDDP Management.
- h) Prepare and submit draft process evaluation reports for NPMO review
- i) Revise and submit final/packaged version of process evaluation report

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 11/11/2018

The Consultant may not dispose of or otherwise make use of such documents without the prior written approval of DSWD.

All documents submitted with amendments, further inputs/recommendations from KC-NCDDP-NPMO based on group reviews and desk reviews shall be further finalized and re-submitted to the project management team.

IX. Qualifications of the Individual Consultant

The individual consultant contracted should have at least the following qualifications:

- a. Must have Master's degree in social sciences or related disciplines such as anthropology, sociology or community development;
- b. Must have at least five (5) years of experience in the conduct of assessment and/or evaluation of development programs/projects;
- c. Must have experience in doing at least five (5) quantitative and qualitative research through field observations, key informant interviews, focus group discussion, archival/desk reviews;
- d. Must have headed the conduct of at least three (3) evaluation studies on development programs/projects of comparable size and coverage (IP-CDD project cost is around PhP220 Million) and with at least 500 samples;
- e. Must have conducted at least one (1) development research focusing on Indigenous Peoples/communities in conflict situation; and
- f. Must have significant knowledge about DSWD Kalahi-CIDSS and/or Community-Driven Development (CDD) Programs.

★ The individual consultant will be subjected to qualification-based evaluation (QBE) procedure.

X. Deliverable and Payment Schedule

The Kalahi-CIDSS-NCDDP NPMO shall pay the consultant an amount not exceeding PhP 1,000,000.00, for all services satisfactorily rendered and complying with the agreed deliverables. This amount has been established based on the understanding that this includes all of the consultant's costs and profits including travel and accommodation costs incurred in relation to the fulfillment of the consultant's duties, and including any tax obligation that may be imposed on the consultant.

Payment will be made in four (4) tranches upon submission and acceptance of the following:

Milestone (Deliverable)	Tranche	Amount (PhP)
Inception Report	1 st Tranche (10%)	100,000.00
Data Gathering Instruments	2 nd Tranche (10%)	100,000.00
Progress Reports	3 rd Tranche (35%)	350,000.00
Final/Packaged Process Evaluation Report Presentation of Findings	4 th Tranche (45%)	450,000.00
	Total	PhP 1,000,000.00

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10/10/2010

10/10/2010

MEMORANDUM

TO : MARY ANGELINE DP. ARABIT-TOLENTINO
Director, Procurement Management Service

ATTN : KARINA ANTONETTE A. AGUDO
BAC Secretariat Head and OIC, Procurement Planning and Management Division

MICHELLE C. OXINA
Procurement Officer-in-Charge



FROM : MARIA LOURDES T. JARABE
Deputy National Program Director and OIC
KC-NCDDP

DATE : 5 April 2018

SUBJECT: Amended Procurement Documents for KC-NCDDP Tier 2 and IP-CDD Process Evaluations; and IP-CDD PE Sample Areas

In relation to your additional comments on our submitted documents on the engagement of external consultants for (i) KC-NCDDP Tier 2 and (ii) Indigenous Peoples – Community-Driven Development (IP-CDD) Process Evaluations (PE), herewith attached are the following revised documents:

1. Revised evaluation criteria on the hiring of external consultants for KC-NCDDP Tier 2 PE. Adjustments made include: changing the scores from range to exact; and non-consideration of credentials that are less than the minimum requirements in terms of educational background, experiences and past researches/evaluations conducted, hence the removal of scores.
2. Revised evaluation criteria on the hiring of external consultants for KC-NCDDP IP-CDD PE. Adjustments made include: changing the scores from range to exact; and non-consideration of credentials that are less than the minimum requirements in terms of educational background, experiences and past researches/evaluations conducted, hence the removal of scores.

Further, below are the target study areas for the KC-NCDDP IP-CDD PE:

Region	Province	Municipality	Barangay
IX	Zamboanga Sibugay	Tungawan	San Vicente & Sto. Nino
	XI	Davao del Norte	Talaingod
Kapalong			Gupitan

We hope you will find everything in order.

Thank you very much.

ABJ/joven



Evaluation Criteria for the Hiring of KC-PAMANA IP-CDD Process Evaluation Consultant (Individual)

Description	%
BACKGROUND	
Has a Master's degree in Social Sciences or related disciplines such as Anthropology, Sociology or Community Development.	20%
<i>Doctorate Degree in abovementioned courses – 20%</i>	
<i>Master's Degree in abovementioned courses – 18%</i>	
EXPERIENCE	
Has at least five (5) years of experience in the conduct of assessment and/or evaluation of development programs, preferably of government-implemented	20%
<i>More than 5 years of experience – 20%</i>	
<i>5 years of experience – 18%</i>	
Has experience in doing at least five (5) quantitative and qualitative researches through field observations, key informant interviews, focus group discussions, archival/desk reviews.	20%
<i>More than 5 quantitative and qualitative researches – 20%</i>	
<i>5 quantitative and qualitative researches – 18%</i>	
Has headed the conduct of at least three (3) evaluation studies on development programs/projects of comparable size and coverage (IP-CDD project cost is around PHP220 Million) and with at least 500 samples.	20%
<i>More than 5 evaluation studies on development programs/projects with at least 500 samples – 20%</i>	
<i>5 evaluation studies on development programs/projects with at least 500 samples – 19%</i>	
<i>4 evaluation studies on development programs/projects with at least 500 samples – 18%</i>	
<i>3 evaluation studies on development programs/projects with at least 500 samples – 17%</i>	
Has conducted at least one (1) development research focusing on Indigenous Peoples/Communities in conflict situation.	10%
<i>More than 1 development research on IPs – 10%</i>	
<i>1 development research on IPs – 8%</i>	
KNOWLEDGE OF THE PROGRAM/CDD	
Has significant knowledge about DSWD Kalahi-CIDSS and/or Community-Driven Development (CDD) Programs	10%
<i>Directly worked or conducted studies within or in cooperation with the Kalahi-CIDSS program – 10%</i>	
<i>Has worked or conducted studies on CDD programs but did not within or in cooperation with the Kalahi-CIDSS program – 8%</i>	
<i>Has not worked or conducted studies on CDD programs or Kalahi-CIDSS but has some knowledge – 6%</i>	
<i>Has little knowledge or about CDD Programs – 5%</i>	
TOTAL	100%
Passing Rate: 80%	



USEC. MARIA LOURDES T. JARABE
Deputy National Program Director and OIC
KC-NCDDP